## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

### FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of
the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 2, 2003

## **GAYLORD ENTERTAINMENT COMPANY**

(Exact name of registrant as specified in its charter)				
Delaware	1-13079	73-0664379		
(State or other jurisdiction of incorporation)	(Commission File Number)	(I.R.S. Employer Identification No.)		
One Gaylord Drive Nashville, Tennessee		37214		
(Address of principal executive offices)		(Zip Code)		
Registrant's telephone number, including area code: (615) 316-6000				
(Former nam	ne or former address, if changed since last repor	t)		

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SIGNATURES EXHIBIT INDEX EX-99.1 PRESS RELEASE

#### **Table of Contents**

Item 7. Financial Statements and Exhibits.

The following exhibit is furnished pursuant to Item 12:

99.1 Press Release dated May 2, 2003.

Item 9. Regulation FD Disclosure.

The information contained in this Item 9 of this Current Report is being furnished pursuant to "Item 12. Results of Operations and Financial Condition" in accordance with SEC Release No. 33-8216.

On May 2, 2003, Gaylord Entertainment Company issued a press release announcing its financial results for the quarter ended March 31, 2003. A copy of the press release is furnished herewith as Exhibit 99.1.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### GAYLORD ENTERTAINMENT COMPANY

Date: May 2, 2003 By: /s/ Carter R. Todd

Name: Carter R. Todd

Title: Senior Vice President, General Counsel and Secretary

#### **EXHIBIT INDEX**

Exhibit No.	Description
99.1	Press Release dated May 2, 2003.

INFORMATION FOR RELEASE

#### GAYLORD ENTERTAINMENT COMPANY REPORTS

#### FIRST-QUARTER 2003 RESULTS

#### HOSPITALITY SEGMENT EXCEEDS GUIDANCE,

#### DELIVERING STRONG REVPAR GROWTH AND IMPROVED EBITDA MARGIN

NASHVILLE, TENN. (May 2, 2003) - Gaylord Entertainment Company (NYSE: GET) today reported its financial results for the first quarter of 2003.

For the quarter, consolidated revenues from continuing operations were \$114.4 million, an increase of 14.8% from \$99.7 million in the same period last year. Consolidated operating income for the first quarter of 2003 was \$5.0 million compared to a loss of \$15.7 million in the first quarter of 2002. For first-quarter 2003, the Company had a net loss of \$6.5 million, or \$0.19 per diluted share, which compares to a net loss of \$8.1 million, or \$0.24 per diluted share, for the first quarter of 2002. EBITDA(1) was \$23.0 million in the latest quarter compared to \$10.3 million in the same quarter of 2002.

On March 25, 2003, the Company agreed to enter into a joint sales agreement for WSM-AM with Cumulus Media and to sell its two FM radio stations, WSM-FM and WWTN-FM, to Cumulus Media for \$65 million in cash. Gaylord will continue to own its WSM-AM country music radio station. The transaction remains subject to customary closing conditions, including FCC review, and is expected to close in the second quarter. Accordingly, the results of operations of WSM-FM and WWTN-FM have been reclassified as discontinued operations in the attached financial information for both 2003 and 2002.

Commenting on the Company's first-quarter results, Colin Reed, president and chief executive officer of Gaylord Entertainment, said, "The Company's solid first-quarter results reflect the strength of our business model and highlight the differences between Gaylord Hotels and other hospitality competitors. We posted strong growth in RevPAR(2) and total revenue per available room(3), and experienced a significant improvement in EBITDA margin(4). Our strong performance during these challenging times is a reflection on our strategy to focus on the more predictable convention group segment, our ability to capture repeat business, and our capacity to identify and manage demand fluctuations.

These results also could not have been possible without the hard work and dedication of our corporate and property-level management teams."

#### SEGMENT OPERATING RESULTS

#### HOSPITALITY

Hospitality RevPAR increased 15.5% to \$113.63 in the first quarter of 2003, compared to first-quarter 2002. In addition, hospitality total revenue per available room, which includes items such as food and beverage, increased 21.1% to \$241.01 in the first quarter of 2003 compared to first-quarter 2002. Hospitality revenues were \$99.5 million in the first quarter of 2003, an increase of 23.9% over the first quarter of 2002. These increases are due to strong overall performance at the Company's two convention properties in a seasonally robust convention market.

Hospitality operating income was \$17.0 million in the first quarter of 2003 compared to an operating loss of \$1.9 million for the first quarter of 2002. Hospitality EBITDA was \$31.9 million in the latest quarter, an increase of \$14.4 million over the same period last year. Hospitality EBITDA margins increased from 21.8% in first-quarter 2002 to 32.0% in first-quarter 2003, which is reflective of higher occupancy levels, a favorable business mix and benefits derived from last year's efficiency initiatives at Gaylord Opryland Nashville. Pre-opening expenses were \$1.6 million and \$5.4 million for the first quarter of 2003 and 2002, respectively. Due to the effect of GAAP straight-line lease payment recognition on the Gaylord Palms ground lease, non-cash lease expense included in operating income was \$1.6 million for the first quarters of 2003 and

The Company, which considers customer satisfaction a key barometer of its success, said solid customer satisfaction scores continue to drive strong future bookings across all Gaylord Hotels properties. In the first quarter, typically the lowest point of the annual booking cycle, the Company booked approximately 172,000 room nights for all future periods. Multi-property bookings accounted for approximately 20% of these room nights.

At the property level, Gaylord Opryland Nashville generated RevPAR of \$105.26 in the first quarter of 2003, an increase of 16.3% over the first quarter of 2002. This improvement was driven by a significant increase in occupancy to 77.9% for the first quarter of 2003, compared to 64.8% in first-quarter 2002. Total revenue per available room was \$212.34 in the first quarter of 2003, an increase of 20.1% from the same period in 2002.

Gaylord Palms generated RevPAR of \$144.14 in the first quarter of 2003, an increase of 11.7% from the same period in 2002. The property enjoyed the combined benefit of a higher average daily rate and higher occupancy than in the first quarter of 2002. Gaylord Palms also continues to appeal to an increasing level of leisure business. Total revenue per available room at Gaylord Palms was \$338.73 in the first quarter of 2003, an increase of 19.8% over the first quarter of 2002. According to Smith Travel Research, Gaylord

Palms - which is only in the beginning of its second year of operation - achieved a 114% fair share RevPAR index in the first quarter of 2003 compared to an in-market competitive set of convention properties.

The state-of-the-art Gaylord Opryland Texas Resort & Convention Center is on schedule to open in April 2004. As of first-quarter 2003, the Company had spent approximately \$246 million on the project and expects to spend an additional \$235 million to complete the project. These figures include pre-opening expenses of \$11 million spent through the second quarter of 2003 and \$17 million to be spent through completion. During the first quarter of 2003, the Company named John Imaizumi senior vice president and general manager of Gaylord Opryland Texas with responsibility for direction and management of day-to-day operations at the resort. Mr. Imaizumi joins Gaylord Hotels from Ian Schrager Hotels in New York where he served as vice president of operations and most recently as chief administrative officer.

"We are pleased Gaylord Opryland Nashville and Gaylord Palms are delivering such strong results," Reed said. "Gaylord Hotels are unlike any other resort and convention facility in the United States of America. We differentiate ourselves by offering our guests a combination of world-class facilities, superior customer service, and a fun, entertaining environment - all in one place. As we prepare to open another Gaylord Hotel in Grapevine, Texas, we are certainly happy to have recruited a hospitality industry talent of John Imaizumi's caliber to deliver the products and services that make the Gaylord Hotels brand unique."

#### ATTRACTIONS

Due to the announcement of the sale of WSM-FM and WWTN-FM to Cumulus Media, the historical and current-period results of WSM-FM and WWTN-FM are now re-classified into discontinued operations. The results of WSM-AM are now included in the Attractions segment. As a result, the Company will no longer report a Media segment.

Attractions revenues were \$14.8 million in the first quarter of 2003, a decrease of \$4.5 million compared to the first quarter of 2002. Operating loss in the Attractions segment was \$1.6 million in the first quarter of 2003 compared to an operating loss of \$0.8 million in the first quarter of 2002. Attractions EBITDA decreased to a loss of \$0.2 million in the latest quarter from a positive \$0.7 million in the same period last year. Reductions in revenue and EBITDA are due primarily to weaker performance at Corporate Magic, the Company's corporate-event production business, which experienced decreased corporate entertainment spending in the quarter.

Grand Ole Opry revenues grew in the first quarter of 2003 over the same period last year, and the Opry continues to operate profitably. Attendance at the Opry remained strong as the show continues to attract top talent. The Company has responded to the Opry's popularity by adding 21 new performances for 2003. Emphasizing the reach and influence that the Grand Ole Opry has with today's

country audience, singer Darryl Worley premiered "Have You Forgotten?" on the Opry stage, and the performance

generated a groundswell of demand to record and release the song. The single quickly shot up the charts to No. 1 after only five weeks, becoming the fastest-rising song since 1997 according to Billboard magazine.

The distribution of "America's Grand Ole Opry Weekend" via the Company's syndication agreement with Westwood One is scheduled to launch today. In connection with the sale of WSM-FM and WWTN-FM, Cumulus Media has agreed to carry this program across its country network which includes 33 markets. The Company expects to launch syndication, an important step in the Opry's distribution strategy, with approximately 70 stations subscribed.

As part of its commitment to invest in the Opry's future, the Company announced it has earmarked \$7.5 million to renovate the world-famous Grand Ole Opry House. Many improvements and enhancements are being made, including production upgrades for the artists who perform on stage as well as improved public areas and amenities for the Opry's audiences.

"During the first quarter, we made great strides in our efforts to extend the Opry brand," Reed said. "The Cumulus Media agreement coupled with the Westwood One distribution agreement greatly enhance our ability to bring Opry entertainment to a much broader audience around the country."

#### CORPORATE AND OTHER

Corporate and Other expense totaled \$10.5 million for the first quarter of 2003, compared to an expense of \$12.9 million for the first quarter of 2002. These expenses included non-cash and/or non-recurring charges of \$1.8 million and \$1.7 million for the first quarters of 2003 and 2002, respectively. These charges account for items such as depreciation, amortization and the non-cash portion of the Gaylord Entertainment Center naming rights agreement expense.

#### LIQUIDITY

At March 31, 2003, the Company had total long-term debt outstanding of \$338.9 million, unrestricted cash of \$30.2 million and restricted cash of \$33.6 million.

A significant development this quarter was the announced joint sales agreement for WSM-AM and the sale of our two FM radio stations to Cumulus Media for \$65 million. The transaction received early termination from its Hart-Scott-Rodino antitrust review and is awaiting clearance from the FCC. The Company now expects the transaction will close as early as the beginning of June. The sale is expected to result in a minimal current-year tax liability.

As previously announced, the Company received a commitment in February 2003 for a \$225 million financing arranged by Deutsche Bank, Bank of America and CIBC. The proceeds will be used to pay off the Company's existing \$60 million term loan and to

complete the construction of Gaylord Opryland Texas. We currently expect to close this transaction in May.

"We continued to strengthen our financial position during the first quarter," said David Kloeppel, chief financial officer of Gaylord Entertainment. "Net proceeds from the sale of the two radio stations to Cumulus Media will help provide us liquidity to complete construction of Gaylord Opryland Texas and to extend our growth strategy."

#### OUTLOOK

The following information is based on current information as of May 2, 2002. The Company does not expect to update guidance until next quarter's earnings release; however, the Company may update its full business outlook or any portion thereof at any time for any reason.

The Company expects total consolidated revenue for the second quarter of 2003 to

be between \$100 million and \$103 million. EBITDA for the second quarter of 2003 is expected to be between \$14 million to \$16 million.

We remain comfortable with our previous 2003 Hospitality segment RevPAR guidance of 4%-7% growth over full-year 2002. Second-quarter 2003 RevPAR is expected to increase 7%-9% over the second quarter of 2002 reflecting another quarter of strong group bookings. The second half of the year reflects a larger transient contribution to our business as we move into the summer months and the holiday season. We are entering this period with caution due to the continued slow recovery.

Finally, capital expenditures are expected to be approximately \$60 million to \$65 million for the second quarter of 2003, and to be approximately \$230 million to \$235 million for the full-year 2003.

"The financial results from the first three months of this year signal that our Company has made significant strides across many levels," Reed said. "Looking forward, we will maintain a cautious eye towards the current macroeconomic environment, and will remain vigilant in maintaining a sensible cost structure that maximizes profitability in all market conditions. Finally, we will work very hard to position the Company for continued financial and operating improvements once economic tides turn in this country."

Gaylord Entertainment will hold a conference call to discuss this release today at 10 a.m. EST. Investors can listen to the conference call over the Internet at www.gaylordentertainment.com. To listen to the live call, please go to the Investor Relations section of the Web site at least 15 minutes early to register, download and install any necessary audio software. Any material information disclosed on the conference call that has not been previously disclosed publicly will also be available at the Investor Relations portion of the Gaylord Entertainment web site. For those who cannot listen to the live broadcast, a replay will be made available shortly after the call.

#### ABOUT GAYLORD ENTERTAINMENT

Gaylord Entertainment, a leading hospitality and entertainment company based in Nashville, Tenn., owns and operates Gaylord Hotels branded properties, including the Gaylord Opryland Resort & Convention Center in Nashville and the Gaylord Palms Resort & Convention Center in Kissimmee, Fla., and the Radisson Opryland Hotel in Nashville. The company's entertainment brands include the Grand Ole Opry, the Ryman Auditorium, the General Jackson Showboat, the Springhouse Golf Club, the Wildhorse Saloon and WSM-AM. Gaylord Entertainment's stock is traded on the New York Stock Exchange under the symbol GET. For more information about the company, visit www.gaylordentertainment.com.

- (1) EBITDA (defined as earnings before interest, taxes, depreciation, amortization, pre-opening expense, non-cash lease and naming rights agreement expenses, as well as other non-recurring or non-cash items) is presented supplementally in the tables below and in the discussion of operating results because the Company believes it allows for a more complete analysis of operating performance by presenting an analysis of operations separate from the earnings impact of capital transactions. The Company also believes EBITDA provides an additional measure of our ability to service debt, fund capital expenditures and grow our business. Pre-opening expense, non-recurring and non-cash items, such as asset write-downs and impairment losses, are excluded from EBITDA as these items do not impact operating results on a recurring basis. EBITDA can be computed by adding depreciation, amortization, pre-opening expense, non-recurring and non-cash items to operating income from continuing operations. This information should not be considered as an alternative to any measure of performance as promulgated under accounting principles generally accepted in the United States (such as operating income, net income or cash from operations), nor should it be considered as an indicator of our overall financial performance. EBITDA does not fully consider the impact of investing or financing transactions, as it specifically excludes depreciation and interest charges, which should also be considered in the overall evaluation of our results of operations. Our method of calculating EBITDA may be different from the method used by other companies and therefore comparability may be limited.
- (2) The Company calculates revenue per available room ("RevPAR") by dividing room sales for comparable properties by room nights available to guests for

the period.

- (3) The Company calculates total revenue per available room by dividing the sum of room sales, food & beverage, and other ancillary services revenue for comparable properties by room nights available to guests for the period.
- (4) EBITDA margin represents EBITDA as a percentage of revenue.

This press release contains statements as to the company's beliefs and expectations of the outcome of future events that are forward-looking statements as defined in the Private Securities Litigation Reform Act of 1995. These forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from the statements made. These include the risks and uncertainties associated with economic conditions affecting the hospitality business generally, the timing of the opening of new hotel facilities, costs associated with developing new hotel facilities, costs associated with changes to the Company's historical financial statements, business levels at the company's hotels, the ability to complete potential divestitures successfully and the ability to consummate financing for new developments. Other factors that could cause operating and financial results to differ are described in the filings made from time to time by Gaylord Entertainment with the Securities and Exchange Commission.

Gaylord Entertainment does not undertake any obligation to release publicly any revisions to forward-looking statements made by it to reflect events or circumstances occurring after the date hereof or the occurrence of unanticipated events.

#### GAYLORD ENTERTAINMENT COMPANY AND SUBSIDIARIES

	THREE MONTHS ENDED  MARCH 31,		
	2003	2002	
Revenues	\$ 114,380	\$ 99,657	
Operating expenses Operating costs	65,696	68,182	
Selling, general and administrative (a)		26,487	
Preopening costs		5,429	
Depreciation	13,342		
Amortization	1,231	937	
Operating income (loss)	4,958	(15,671)	
Interest expense	(9,372)	(11,601)	
Interest income	519	527	
Unrealized gain (loss) on Viacom stock	(46,653)	46,433	
Unrealized gain (loss) on derivatives	39,466	(29,697)	
Other gains and losses	223	(618)	
Loss before benefit for income taxes, discontinued operations, and			
cumulative effect of accounting change	(10,859)	(10,627)	
Benefit for income taxes	(4,236)	(4,094)	
Loss from continuing operations before discontinued operations and cumulative effect of accounting change	(6,623)	(6,533)	
Income (loss) from discontinued operations, net of taxes	167	958	
Cumulative effect of accounting change, net of taxes (b)		(2,572)	
Net loss	\$ (6,456)		

THE MONTHS ENDED

	==:		==	
Basic net income (loss) per share: Income (loss) from continuing operations Income (loss) from discontinued operations, net of taxes Cumulative effect of accounting change, net of taxes	\$	(0.20)		(0.19) 0.03 (0.08)
Consolidated EPS	\$	(0.19)		(0.24)
Fully diluted net income (loss) per share: Income (loss) from continuing operations Income (loss) from discontinued operations, net of taxes Cumulative effect of accounting change, net of taxes	\$	(0.20)		(0.19) 0.03 (0.08)
Consolidated diluted EPS		(0.19)		(0.24)
Weighted average common shares for the period: Basic Fully-diluted		33,784 33,784		33,741 33,741

- (a) Includes non-cash lease expense of \$1,638 for the three months ended March 31, 2003 and 2002 related to the effect of recognizing the Gaylord Palms ground lease expense on a straight-line basis. Also includes a net charge of \$3,346 for non-cash pension and post-retirement adjustments recorded in the first quarter, 2002. And includes non-cash expense of \$255 and \$282 for the three months ended March 31, 2003 and 2002, respectively, related to the effect of recognizing the Naming Rights Agreement for the Gaylord Entertainment Center on a straight-line basis.
- (b) For the three months ended March 31, 2002, the cumulative effect of accounting change relates to the impairment of the goodwill associated with the Radisson Hotel at Opryland in relation to adopting SFAS No. 142. The goodwill impairment was \$4,221, net of taxes of \$1,649. In accordance with SFAS No. 142, the cumulative effect was retroactively recorded to January 1, 2002.

#### GAYLORD ENTERTAINMENT COMPANY AND SUBSIDIARIES

#### 

	MARCH 31, 2003	DECEMBER 31, 2002
ASSETS		
Current assets:		
Cash - unrestricted	\$ 30,196	\$ 98,632
Cash - restricted	33,621	19,323
Trade receivables, net	33,503	22,374
Current assets of discontinued operations	4,206	4,095
Deferred financing costs	26,865	26,865
Deferred income taxes	20,553	20,553
Other current assets	26,916	25,889
Total current assets	175,860	217,731
Property and equipment, net of accumulated depreciation	1,147,899	1,110,163
Goodwill	6,915	6,915
Intangible assets	1,987	1,996
Investments	462,427	509,080
Estimated fair value of derivative assets	232,168	207,727
Long-term deferred financing costs	92,148	100,933
Long-term assets of discontinued operations	12,596	13,328
Other long-term assets	25,410	24,323

Total assets	\$2,157,410 =======	\$2,192,196 ======
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Current portion of long-term debt	\$ 8,546	\$ 8,526
Accounts payable and accrued liabilities	72,585	80,685
Current liabilities of discontinued operations	6,981	6,652
Total current liabilities	88,112	95,863
Secured forward exchange contract	613,054	613,054
Long-term debt	330,310	332,112
Deferred income taxes	239,902	244,372
Estimated fair value of derivative liabilities	33,621	48,647
Other long-term liabilities	69,164	67,895
Other long-term liabilities of discontinued operations	83	789
Minority interest of discontinued operations	1,730	1,885
Stockholders' equity	781,434	787,579
Total liabilities and stockholders' equity	\$2,157,410	\$2,192,196
	========	========

# GAYLORD ENTERTAINMENT COMPANY AND SUBSIDIARIES SUPPLEMENTAL FINANCIAL RESULTS Unaudited

(in thousands, except operating metrics)

## THREE MONTHS ENDED MARCH 31,

	millon 31,		
	2003	2002	
BUSINESS SEGMENT REVENUES Hospitality Attractions and Opry Group Corporate and Other	\$ 99,515 14,817 48	\$ 80,296 19,305 56	
Total revenue	\$ 114,380 ======	\$ 99,657 ======	
HOSPITALITY OPERATING METRICS Hospitality Segment Occupancy Average daily rate (ADR) RevPAR Total revenue per available room (1)	76.46% \$ 148.61 \$ 113.63 \$ 241.01	65.92% \$ 149.19 \$ 98.36 \$ 199.03	
Gaylord Opryland Nashville Occupancy Average daily rate (ADR) RevPAR Total revenue per available room (1)	77.91% \$ 135.10 \$ 105.26 \$ 212.34	64.76% \$ 139.75 \$ 90.50 \$ 176.77	
Gaylord Palms Occupancy Average daily rate (ADR) RevPAR Total revenue per available room (1)	76.38% \$ 188.71 \$ 144.14 \$ 338.73	71.54% \$ 180.40 \$ 129.07 \$ 282.69	

THREE MONTHS ENDED MARCH 31,

	2003		2002	
		MARGIN	\$ 	MARGIN
EBITDA RECONCILIATION				
Consolidated				
Consolidated revenue	\$ 114,380	100.0%	\$ 99,657	100.0%
Operating income/(loss)	4,958	4.3%	\$ 99,657 (15,671)	-15.7%
Plus: depreciation	13,342	11.7%	14,293	14.3%
Plus: amortization	1,231	1.1%	937	0.9%
Plus: pre-opening costs	1,580	1.4%	5,429	5.5%
Plus: pension charges		0.0%	3,346	3.4%
Plus: noncash lease expense	1,638	1.4%	1,638	1.6%
Plus: noncash naming rights for Gaylord Arena	255	0.2%	282	0.3%
Consolidated EBITDA	\$ 23,004	20.1%	1,638 282  \$ 10,254	10.3%
Tit-lit-	=======		======	=====
Hospitality	C 00 F1F	100.00	0 00 000	100.00
Hospitality revenue Operating income/(loss)	\$ 99,515 17,046	100.0% 17.1%	\$ 80,296 (1,902)	100.0%
Plus: preopening costs	1,580	1.6%	5,429	-2.4s 6.8%
Plus: preopening costs Plus: noncash lease expense	1,638	1.6%	1 620	2.0%
Plus: depreciation & amortization	11,608	11.7%	12 329	15.4%
rius. depreciation & amortization			12,329	13.40
Hospitality EBITDA	\$ 31,872 ======	32.0%	\$ 17,494 ======	21.8%
Attractions and Opry Group				
Attractions and Opry Group revenue	\$ 14,817	100.0%	\$ 19,305	100.0%
Operating income / (loss)	(1,597)	-10.8%	(836)	-4.3%
Plus: depreciation & amortization	1,404	9.5%	1,490	7.7%
Attractions and Opry Group EBITDA	\$ (193)	-1.3%	\$ 654 ======	3.4%
Corporate and Other	=======	=====	======	=====
Operating income/(loss)	\$ (10,491)		\$(12,933)	
Plus: noncash naming rights for Gaylord Arena	255		282	
Plus: pension charges			3,346	
Plus: depreciation & amortization	1,561		1,411	
Corporate and Other EBITDA	\$ (8,675) ======		\$ (7,894) ======	
NON-CASH AND/OR NONRECURRING ITEMS				
The following non-cash and/or nonrecurring items are inclu	ded in net incomo/	(1000) •		
Pre-opening costs, net of tax	\$ (963)	(1055).	\$ (3,339)	
Accounting change, net of tax	ş (963) 		(2,572)	
Discontinued operations, net of tax	167		958	
Deferred finance charges, net of tax	(5,419)		(5,485)	
Change in FMV of Viacom stock, net of tax	(28,449)		28,556	
Change in FMV of derivatives, net of tax	24,066		(18,264)	
Pension charges, net of tax	24,000		(2,058)	
Other gains and losses, net of tax	136		(380)	
Total non-cash or nonrecurring items, net of taxes	\$ (10,462)		\$ (2,584)	

#### (1) Includes food & beverage and other revenue per room.

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