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X Director 10% Owner ction (Month/Day/Year) Officer (give title below) Other (specify below)		
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ction or written p	plan that is intend	led to
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or 5. Amount of Securities Beneficially Owned Following Reported		of Indirect Beneficial
ction(s)		(1150. 4)
1		
Derivative Security derivative Securities Ownership Form: of Ind Beneficially (Instr. 5) Beneficially Direct (D) Owner		Beneficial Ownership (Instr. 4)
1,311 ⁽²⁾	D	
1,409 ⁽²⁾	D	
665 ⁽²⁾	D	
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	cer (give title w) or Joint/Group m filed by One m filed by More son uction or written p ed ount of titles icially d Following ted action(s) 3 and 4) d d f e 9. Number of derivative Securities Beneficially Owned Following Reported Transactior (Instr. 4) 1,311 ⁽²⁾ 665 ⁽²⁾	w) below) below) below) pr Joint/Group Filing (Check A m filed by One Reporting Pers m filed by More than One Reprison action or written plan that is intend ed ed ount of titles icially d Following action(s) 3 and 4) f 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) 10. Ownership Form: Direct (I) (Instr. 4) I) (Instr. 4)

Explanation of Responses:

1. Restricted Stock unit vest 100% on May 11, 2024.

2. In accordance with the terms of the reporting person's outstanding restricted stock unit awards, as a result of the \$1.10 dividend per share of outstanding common stock paid by the issuer on April 15, 2024, the reporting person received additional restricted stock units in an amount based on the amount of the dividend per share and the closing price of the issuer's common stock traded on the NYSE on March 29, 2024.

3. Director has deferred vesting of these restricted stock units until termination of his service as a director.

4. Restricted stock units will vest on May 12, 2024.

Scott J. Lynn, Attorney-in-Fact	04/15/2024
for Alwin Davilar	04/13/2024

for Alvin Bowles

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.