SEC For		_																
FORM 4			JNITED ST	ATES	5 SE			ES AND ington, D.C. 2		ANGE (сомм	ISSION		OMB	APPRO'			
Section 16. Form 4 or Form 5 obligations may continue. See					TOF CHANGES IN BENEFICIAL OWNER a pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940							SHIP	OMB I Estima	Numbe ated av		3235-0287		
1. Name and Address of Reporting Person* Bowles Alvin L JR					2. Issuer Name and Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner					
(Last)	st) (First) (Middle) TRENOR DRIVE			3. Date of Earliest Transaction (Month/Day/Year) 01/16/2024									r (give title		Other (s below)	-		
(Street)		- 4.1	Line)									r Joint/Group Filing (Check Applicable filed by One Reporting Person						
NEW ROCHE	NY 10804		10804		Form filed by More Person									re tha	n One Repo	orting		
(City)	(City) (State) (Zip)			- Ri	Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
		Tab	le I - Non-Deri	vative	e Sec	uritie	es A	cquired, D	isposed	of, or Be	eneficia	Ily Owne	d					
1. Title of Security (Instr. 3) Date (Month/D					Execution Date			Code (Instr. 5)				Benefici	es ially Following	Form (D) o	r Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Code V	Amoun	t (A) o (D)	(A) or (D) Price		Transaction(s) (Instr. 3 and 4)			(1150.4)		
		т	able II - Deriva					quired, Dis s, options				y Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number		6. Date Exerc Expiration D (Month/Day/	isable and	7. Title and Amount of Securities Underlying Derivative Securi (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares							
Restricted Stock Units	\$0							(1)	(1)	Common Stock	1,299		1,299 ⁽²	2)	D			
Restricted Stock Units	\$0							(3)	(3)	Common Stock	1,396		1,396 ⁽²	2)	D			
Restricted Stock Units	\$0							(3)	(3)	Common Stock	659		659 ⁽²⁾)	D			
Restricted Stock Units	\$0							(4)	(4)	Common Stock	736		736 ⁽²⁾)	D			
Evelopedia	f D																	

Explanation of Responses:

1. Restricted Stock unit vest 100% on May 11, 2024.

2. In accordance with the terms of the reporting person's outstanding restricted stock unit awards, as a result of the \$1.10 dividend per share of outstanding common stock paid by the issuer on January 16, 2024, the reporting person received additional restricted stock units in an amount based on the amount of the dividend per share and the closing price of the issuer's common stock traded on the NYSE on December 29, 2023.

3. Director has deferred vesting of these restricted stock units until termination of his service as a director.

4. Restricted stock units will vest on May 12, 2024.

Scott J. Lynn, Attorney-in-Fact 01/16/2024

for Alvin Bowles

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.