

RYMAN HOSPITALITY PROPERTIES, INC.
RISK COMMITTEE CHARTER

A. Purpose

The purpose of the Risk Committee (the “Committee”) of the Board of Directors (the “Board”) of Ryman Hospitality Properties, Inc. (the “Company”) is to:

- assist the Board in providing and coordinating its oversight of the Company’s assessment and management of key enterprise risks by the Board and/or designated committees of the Board; and
- review and provide oversight of designated key enterprise risks as further delineated below or as may be from time to time directed by the Board.

B. Structure and Membership

1. Number. The Committee shall consist of at least three members of the Board, including at least one (1) member of the Audit Committee; alternatively at least one (1) member of the Audit Committee shall attend a majority of the Risk Committee meetings.
2. Independence. Each member of the Committee shall be “independent directors” as determined in accordance with Company’s Corporate Governance Guidelines.
3. Compensation. The compensation of Committee members shall be as determined by the Board, upon the recommendation of the Company’s Human Resources Committee.
4. Selection and Removal of Chair and Members. Members of the Committee and the Committee Chair shall be appointed by the Board, upon the recommendation of the Company’s Nominating and Governance Committee. The Board may remove members of the Committee, with or without cause.

C. Authority and Responsibilities

General

1. The Committee shall discharge its responsibilities, and shall assess the information provided by the Company’s management, in accordance with its business judgment. Risk assessment and risk management are the responsibility of the Company’s management. Similar to the Audit Committee, the Committee has only an oversight and review role and, in fulfilling that role, relies on reviews and reports from management and advisors.

Risk Oversight

2. The Committee shall coordinate the Board's oversight of the Company's assessment and management of the Company's key risks, including but not limited to, the adequacy and effectiveness of the Company's enterprise risk management program.
3. The Committee shall review and discuss with management on a regular basis the Company's risk appetite and tolerance with respect to the Company's significant enterprise risks and provide oversight with respect to steps Company management is taking to assess and manage such risks, the adequacy of the Company's resources to fulfill these risk management responsibilities and the Company's risk management culture.
4. The Committee shall review and discuss with Company management on a regular basis the Company's risk identification, risk tolerance, risk assessment and management practices for enterprise risks facing the Company, including, but not limited to, risks associated with technology and intellectual property, including (a) the quality, adequacy and effectiveness of the Company's data security, data privacy and technology policies and procedures, (b) cybersecurity and cyber incident response, and (c) business continuity and disaster recovery planning and capabilities (collectively, "information security").

With respect to information security matters, in addition to reviewing the Company's approach to risk assessment and mitigation, the Committee shall (a) periodically review any related insured risk management program, (b) meet with the Company's Chief Information Officer and Vice President of IT on a quarterly basis to discuss cybersecurity and information technology activities, opportunities and developments, as well as risks and threats, (c) review the budget allocated to information security, (d) review periodic independent assessments of the Company's information security programs, and (e) review, in coordination with the Company's Audit Committee of the Board, regular internal reports with respect to cybersecurity and information technology related issues prepared by the Company's Chief Information Officer and the Company's vice president of internal audit.

5. The Committee shall oversee Company management's corporate social responsibility efforts, including environmental sustainability, social responsibility, and corporate governance ("ESG"), as well as the Company's efforts with respect to diversity, equity and inclusion ("DEI") including by means of:
 - (a) Overseeing the Company's policies, programs and strategies related to environmental stewardship, responsible investment, corporate citizenship, human rights, human capital management and other social and public matters of significance to the Company, including but not limited to oversight of the work of the ESG Committee comprised of members of management of the Company; and

- (b) Reviewing and monitoring the development and implementation of the goals and metrics the Company may establish from time to time with respect to its sustainability and corporate responsibility framework and initiatives, as well as monitoring the Company's progress and performance against those goals and metrics.
- 6. The Committee shall periodically review and discuss with management the following selected topics relating to risk oversight and management, to the extent deemed necessary by the Committee:
 - (a) the Company's capital allocation and growth strategies, including, but not limited to, mergers and acquisitions, in light of existing and/or expected financial and economic conditions;
 - (b) the Company's insurance programs; and
 - (c) such other topics as may be determined by the Committee or the Board.

D. Procedures and Administration

1. Meetings. The Committee shall meet as often as it deems necessary, but not less than quarterly, to perform its responsibilities. The Committee shall periodically meet separately with management. The Committee shall keep minutes of each Committee meeting and such other records of its meetings as it shall deem appropriate.
2. Subcommittees. The Committee may form and delegate authority to one or more subcommittees (including a subcommittee consisting of a single member), as it deems appropriate from time to time under the circumstances.
3. Reports to Board. The Committee shall provide a full report to the Board at least annually and otherwise report regularly to the Board on matters relating to its areas of responsibility as set forth in this Charter, including, without limitation, any issues that arise with respect to the Company's enterprise risks that have the potential to significantly impact the Company's ability to execute its strategic priorities, maintain its public reputation and achieve its strategic goals.
4. Coordination with other Committees. The Committee shall coordinate (via meetings or overlap of membership) with the Audit Committee and other Board committees with respect to any risk oversight or review activities within the responsibilities of such committees. The Committee shall ensure that members of the Audit Committee and other Board committees are invited to attend meetings of the Committee.
5. Charter. The Committee shall review this Charter on an annual basis and make such recommendations to the Board with respect to this Charter as it deems advisable.

6. Independent Advisors. The Committee shall have the responsibility and authority, in its sole discretion to retain and/or terminate any consultant, independent legal counsel, or other advisor (referred to herein as a “Committee Advisor”) and shall be directly responsible for setting the appointment, terms of engagement, compensation, and oversight of the work of any such Committee Advisor retained by the Committee. The Company shall provide for appropriate funding, as determined by the Committee, for payment of reasonable compensation to any Committee Advisor retained by the Committee. Prior to selecting a Committee Advisor (other than in-house counsel), the Committee shall take into consideration all factors relevant to the Committee Advisor’s independence from management, including the following: (a) the provision of other services to the Company by the person that employs the Committee Advisor; (b) the amount of fees received from the Company by the Committee Advisor’s employer, as a percentage of the total revenue of the Committee Advisor’s employer; (c) the policies and procedures of the Committee Advisor’s employer that are designed to prevent conflicts of interest; (d) any business or personal relationship of the Committee Advisor with a member of the Committee; (e) any stock of the Company owned by the Committee Advisor; and (f) any business or personal relationship of the Committee Advisor or the Committee Advisor’s employer with an executive officer of the Company. Any such Committee Advisor will be retained at the Company’s expense and report directly to the Committee on such engagements.
7. Investigations. The Committee shall have the authority to conduct or authorize investigations into any matters within the scope of its responsibilities as it shall deem appropriate, including the authority to request any officer, employee, or advisor of the Company to meet with the Committee or any Committee Advisors.
8. Annual Self-Evaluation. At least annually, the Committee shall evaluate its own performance.
9. Additional Powers. In addition to the powers and responsibilities expressly delegated to the Committee in this Charter, the Committee shall take such other actions or have such other duties as may be required by law, assigned by the Company’s Bylaws or Corporate Governance Guidelines, or delegated from time to time by the Board.

Adopted by the Board of Directors effective August 8, 2024.