

**CHARTER OF THE
SUSTAINABILITY STEERING COMMITTEE
OF RYMAN HOSPITALITY PROPERTIES, INC.
ADOPTED SEPTEMBER 15, 2025**

1.0 Purpose

- 1.1 The purpose of the Sustainability Steering Committee (the “**Committee**”) of Ryman Hospitality Properties, Inc. (the “**Company**”) is to support the Company’s ongoing commitment to environmental and sustainability, employee safety, engagement and diversity, corporate social responsibility and other public policy matters relevant to the Company (“the **Sustainability Program Components**”).
- 1.2 The Committee is a cross-functional senior management committee of the company. It is subject to the oversight of the Risk Committee of the Board of Directors and will assist such committee in setting the Company’s general strategy relating to the Sustainability Program Components. The Committee will also assist the CEO and executive management of the Company in (a) developing, implementing and monitoring initiatives and policies based on that strategy, (b) overseeing communications with employees, investors and other stakeholders with respect to the Sustainability Program Components, and (c) monitoring developments relating to, and improving upon, the Company’s understanding of the Sustainability Program Components.

2.0 Membership

- 2.1 The Company’s Chief Executive Officer (the “**CEO**”) will appoint the members of the Committee from time to time, including the Chair of the Committee. The Committee will include officers and employees of the Company that the CEO deems appropriate, taking into account the expertise of such officers and employees in the areas of environmental, health and safety, operations, design and construction, legal, investor relations, government affairs, corporate government, finance, human resources and communications.
- 2.2 The members of the Committee as of the date of adoption of this Charter are the following officers of the Company or their designee:

Executive Vice President & General Counsel
Executive Vice President & Chief Operating Officer - Hotels
Executive Vice President & Chief Operating Officer, Opry Entertainment Group
Senior Vice President of Design & Construction
Senior Vice President & Chief Human Resources Officer
Senior Vice President, Tax and Treasury Operations
Vice President of Corporate & Brand Communications
Vice President, Investor Relations
Vice President, Asset Management
Senior Treasury Analyst

3.0 Meetings

- 3.1 The Committee will meet as often as it determines necessary or appropriate, but no less frequently than quarterly.
- 3.2 The Chair of the Committee, in consultation with the other Committee members, will determine the length and frequency of the Committee meetings.
- 3.3 The Committee may ask other officers and employees of the Company to attend meetings to provide pertinent information as requested.
- 3.4 Committee Members may participate in meetings through telephone conference or similar communications equipment by means of which all persons participating in the meeting can hear each other.
- 3.5 The Chair of the Committee, or his or her designee, is responsible for scheduling and setting the meeting agendas.
- 3.6 As of the date of adoption of this Charter, the Company's Executive Vice President & General Counsel serves as the Chairperson of the Committee.

4.0 Responsibilities

- 4.1 The responsibilities of the Committee shall be as follows:
 - a. Assist the Risk Committee in setting the Company's general strategy with respect to the Sustainability Program Components and to consider and recommend to the CEO and executive management policies, practices and disclosures that conform with the strategy;
 - b. In each quarterly meeting, receive an update on the current status of each individual initiative being managed by a designated member of the Committee;
 - c. Assist the CEO and executive management in overseeing internal and external communications regarding the Company's position or approach to the Sustainability Program Components, including but not limited to providing input, review and approval of the Company's annual Sustainability Report;
 - d. Consider and bring to the attention of the Risk Committee current and emerging issues that may affect the business, operations, performance or public profile of the Company, and to make recommendations on adjustments to the Sustainability Program Components;
 - e. Become familiar with the Company's business locations and review relevant objectives, procedures and performance with respect to the Sustainability Program Components;
 - f. Implement systems to monitor the Sustainability Program Components;

- g. Advise the Risk Committee on stockholder proposals and other stakeholder concerns relating to the Sustainability Program Components;
- h. Review this Charter annually and recommend any proposed changes for approval; and
- i. Perform such other duties, tasks and responsibilities relevant to this Committee as may requested from time to time by the Risk Committee of the Board.

5.0 Reporting; Delegation; Advisors

- 5.1 The Committee will report on at least an annual basis to the Risk Committee of the Board and will provide such other reports as the CEO may from time to time prescribe.
- 5.2 The Committee may delegate all or a portion of its duties and responsibilities to one or more subcommittees.
- 5.3 The Committee is authorized to engage outside advisors as it deems necessary to carry out its responsibilities.